

645—63.4(157) Responsibilities of salon owners and independent contractors.

63.4(1) Each salon owner shall ensure that:

- a.* Individuals employed for cosmetology arts and sciences services hold a current and active license issued by either the board of cosmetology arts and sciences or the board of barbering; and
- b.* Licensees employed by the salon or other licensees working in the salon do not exceed their scope of practice; and
- c.* Licenses and certificates are properly displayed and visible to the public in the reception area at eye level for all individuals employed for cosmetology arts and sciences services. No license which has expired or become invalid for any reason shall be displayed in connection with the practices of the salon.

63.4(2) The salon owner is responsible for all common areas, any employee areas and leased areas.

63.4(3) Independent contractors are responsible:

- a.* For their own permanently assigned station areas;
- b.* For common areas on an equal basis;
- c.* For holding a current and active license issued by the board of cosmetology arts and sciences or the board of barbering; and
- d.* For ensuring that they do not exceed their scope of practice.